

Faculty Development Programme 2021

“Change is the end result of a true learning!”

Institute of Vocational Studies organised a virtual Faculty Development Programme. The event was held from 7th December to 13th December 2021. It was organized under the guidance of respected principal Dr. Mandira Gupta, and programme head Ms. Shailja Gupta. It was overall a very informative event, wherein various experienced speakers spoke about a variety of topics related to NEP 2020, it was a much-needed session since it helped the participants have an insight about the education policy and it's working in a true manner.

Here's a detailed report of each session by different resource persons-

Day 1 – 7th Dec'21

“Success in diverse classroom comes from balance of student self-awareness and community acceptance of others”. IVS has organized an online “Faculty Development Program” from 7th Dec'2021 to 13th Dec'21, using google meet as a platform

Key Speaker- Dr. Sharda Kumari, Child Welfare Committee, Ministry of Child Development, Delhi Government.

Topic- “Significance of multilingualism and language foundation in NEP2020”

The event started by seeking God's blessing through quranic verses and saraswativandana followed by welcoming the key speaker Dr. Sharda Kumari, principal ma'am Dr. Mandira Gupta, faculty members and all participants. Key speaker started the session by talking about NPE'1986 and need to make necessary changes in it, thus sharing the importance of NEP2020. She shared her personal experience in multilingual classroom by citing various examples like student coming from different state taking permission to go to washroom. She also told how multilingual approaches can help in analysis of student, she explained this by citing an example of water cycle and asking from participants about their views on how they will analyze such instance thus broadening the horizon. She also emphasized the importance of multilingualism in classroom. The FDP concluded with a question- answer session and a vote of thanks. Overall, it was a valuable session which provided all with a great insight of multicultural classroom and various approaches to deal with it.

Day 2 – 8th Dec'21

“Education is the most powerful weapon that which you can use to change the world”. IVS has organized an online “Faculty Development Program” from 7th Dec’2021 to 13th Dec’21, using google meet as a platform

Key Speaker- Dr. Aftab Ahmad Ansari, Associate Professor, Aligarh Muslim University

Topic- “The Vision of Equitable and Inclusive education in NEP2020”

Event started by welcoming the key speaker Dr. Aftab Ahmad Ansari, principal ma’am Dr. Mandira Gupta, faculty members and all participants. Key speaker started the session by sharing a power point presentation in which he began explaining vision of NEP2020, then he explained about equitable education and showed an image asked participants to differentiate it in order to understand the difference between equality and equity, then he explained briefly about inclusive education. He focused mainly on Socio Economically Disadvantaged groups, and explained about what challenges they have to face, how one can recognize different the gender identities, importance of recognition of individuals with special needs. FDP was concluded with a question- answer session and a vote of thanks. Overall, it was a valuable session which provide all a great insight of Socio Economically Disadvantaged groups and various approaches to deal with it.

Day 3- 9th December’21

“Education is not the filling of a pail, but the lighting if a fire.” Institute of Vocational Studies organized an online “Faculty Development Program” from 7th Dec’2021 to 13th Dec’21, using google meet as a platform

Key Speaker- Dr. Anjali Shokeen, Assistant Professor, University School of Education, Guru Gobind Singh Indraprastha University

Topic- “The Impact of NEP 2020 on Higher Education Sector”

The event started by welcoming the key speaker Dr.Anjali Shokeen, Principal ma’am Dr. Mandira Gupta, faculty members and all participants. The session started on a very interesting note. Dr. Anjali Shokeen, the key speaker spoke about the impact of NEP 2020 on the higher education sector. Ma’am started the session by talking about how the NEP 2020 calls for key reforms in both school and higher education that prepare the next generation to thrive and compete in the new digital age. Thus, there is much emphasis upon multidisciplinary, digital literacy, written communication, problem-solving, logical reasoning, and vocational exposure in the same. The Key speaker continued to tell us that the NEP 2020 was conceived to raise the Gross Enrolment Ratio (GER) from the current 26 percent to 50 percent by 2030 in the higher education space. It aims at building the overall personality of students by strengthening infrastructure for open and distance learning, online education and increasing the use of technology in education. The whole document and the major initiatives ranging from Academic Bank of Credit to AI for all were covered and touched upon. The

FDP was concluded with a question- answer session and a vote of thanks. Overall, it was a valuable session which provided all with a great insight of major initiatives in the higher education sector and various approaches to implement the same.

Day 4 – 10th Dec’21

“Teachers truly shape the future of our children – and, therefore, the future of our nation.” Institute of Vocational Studies organized an online “Faculty Development Programme” from 7th Dec’2021 to 13th Dec’21, using google meet as a platform

Key Speaker- Prof. Fauzia Khan, Professor, IASE, Jamia Milia Islamia

Topic- “Interlinking School Education and Teacher Education”

The event started by welcoming the key speaker Prof. Fauzia Khan, principal ma’am Dr. Mandira Gupta, faculty members and all the participants. Prof. Fauzia Khan, the key speaker spoke about the link between teacher education and school education. The session was a very valuable one. Ma’am started the session by talking about the importance of education, teachers and schools and how a teacher affects eternity. There was an emphasis on schools in India and the types- Government and Private being the major ones. The key speaker further told the audience about the various issues that arise in rural and urban schools such as lack of technical knowledge, rigid nature of teachers, etc. and discussing the Mid Decade Report of 2010 relevant to the same. There was a focus on the fact that how the quality of teachers is directly or indirectly linked with the quality of school education and the whole system, and how mushrooming of teachers would bring about a positive impact on the quality of school education. There was a comparison between Indian and international schools and how the schools in Finland, Australia and Canada prove to be an ideal environment for learning, and are more focused towards pedagogical thinking and subject- based knowledge. The key speaker also spoke about the condition of Government schools of India and how the schools of Delhi are much more aware as compared to the schools nationwide. Then there was a shift towards the policy of teacher education in NEP 2020, alongside various problems such as that of Manpower planning, proper assessing of the teacher’s aptitude, etc. Ma’am concluded the session by giving a few suggestions such as – introduction of a multicultural classroom; more time-oriented teacher training; integrated teacher training programmes with a focus towards multidisciplinary, etc. A question- answer session was conducted towards the end of the session with a special vote of thanks. Overall, it was an informative session which provided the audience with an insight of the link between teachers and their students. How a teacher can light up a fire instead of filling up of a pail.

Day 5 – 13th Dec'21

“Education is the most powerful weapon that which you can use to change the world”. IVS has organized an online “Faculty Development Program” from 7th Dec'2021 to 13th Dec'21, using google meet as a platform

Key Speaker- Prof. Usha Sharma,

Topic- “Value Education in NEP2020”

Event started by welcoming the key speaker Prof. Usha Sharma, principal ma'am Dr. Mandira Gupta, faculty members and all participants. Key speaker started the session by telling a story to create an interest amongst the participants in which she began explaining what is right or wrong, depends on our critical thinking, logics and reasons. Motive plays an important role. She focused mainly on Values which must be included in all subjects rather than introducing Value as a different subject. When we introduce any subject in the Curriculum, student starts mugging up things instead of introducing it in their real lives. She explained that the main aim of NEP 2020 is to make a good person by inculcating values into them.FDP was concluded with a question- answer session and a vote of thanks. Overall it was a valuable session which provide all a great insight of Value Education and it's importance nowadays.

Overall, the FDP was very informative, all the participants were given an E-Certificate of participation.

Here's a glimpse of the FDP in the form of a collage-

